

ANNEX I
UPDATED TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE (to be completed by Hiring Office)	
Hiring Office:	UNFPA, ASRO,
Purpose of consultancy:	<p>Civil registration and vital statistics systems capture the vital events in a person's life – births, marriages, divorces, deaths, and cause of death – assuring that all persons have a legal identity. But while most countries already operate a CRVS system, many challenges face the world including the Arab region in registering and producing accurate data on births, death, marriage and divorce.</p> <p>The lack of data in several countries in the region including in humanitarian and fragile contexts, unable to claim the fundamental rights of people, specifically girls and women, to access education or health care, to benefit from property and to pass property to their children, or to exercise their civil and political right.</p> <p>Based on assessments and evaluations conducted in the region countries in the region possesses laws clearly stating that marriage and divorce registration is compulsory. However, the extent of enforcing these laws and completing the registration of marriages and divorces has not been assessed.</p> <p>This lack of identity exacerbates existing gender inequalities and discrimination. Without proof of age, a girl child is more at risk of early, forced or child marriage; without a marriage certificate women are vulnerable to disinheritance, loss of parental rights and access to basic entitlements. Where there is no certificate of divorce there is no legal basis for the distribution of parental responsibilities, or of common property, at the end of a marriage.</p> <p>This consultancy is aligned with UNFPA's global strategy for CRVS and the regional CRVS strategy developed by ESCWA in partnership with regional UN agencies and partners (UNFPA, WHO, UNHCR, UNICEF and UNRWA, and Norwegian Refugee Council). UNFPA's CRVS engagement takes a full life-course approach - from birth to death, including marriage and divorce. This life-course approach engages all 10 vital events recognized by the United Nations Principles and Recommendations for a Vital Statistics System - live birth, death, foetal death, marriage, divorce, annulment, judicial separation, adoption, legitimation, and recognition.</p> <p>Engagement of a full life-course approach makes sense both in terms of human rights and inclusive development strategies and also in terms of official statistics and public accountability. Civil registration and legal identity facilitate access to basic rights such as health care, primary and secondary education, and social support. The under-registration of women's vital events hinders gender equality and adds barriers to social and economic opportunity. Universal marriage and divorce registration, which are too often neglected, also facilitate access to rights irrespective of sex or gender orientation. A marriage certificate provides legal proof of marriage, which women can use to</p>

	secure property and collect an inheritance when their spouse dies. Similarly, divorce registration allows both individuals to remarry after a divorce, and provides a legal basis for the distribution of parental responsibilities at the end of a marriage.																
Scope of work: (Description of services, activities, or outputs)	<p>This consultancy aims to develop a technical paper on the current situation of the marriage and divorce in the Arab region. The outcomes of the technical paper will serve as the basis for future interventions and capacity building programmes in the Arab region that UNFPA ASRO will support to strengthen marriage and divorce registration and data production for policy and human rights purposes.</p> <p>More specifically, the consultant has to develop a paper that includes among others:</p> <ul style="list-style-type: none"> - A description of the current situation of the marriage and the divorce. - Challenges facing registration of marriage and divorce in the Arab region - Key entry points to improve registration of the marriage and the divorce - Conclusion, including program and policy recommendations to improve marriage and divorce registration and data products. 																
Duration and working schedule:	The assignment starts on 15 July and not to exceed 8 September for a total of 20 workdays in 2022.																
Place where services are to be delivered:	The consultancy shall be conducted remotely.																
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	<p>The consultant will submit the deliverable for review and validation as listed in the table. The payments will be done following the validation of the draft paper and the validated paper.</p> <table border="1"> <thead> <tr> <th></th> <th>Title</th> <th>Date of Final Submission</th> <th>Modalities of payment</th> </tr> </thead> <tbody> <tr> <td colspan="4">Technical paper: marriage and divorce in the Arab region</td> </tr> <tr> <td></td> <td>Deliverable 1: develop the draft technical paper on marriage and divorce</td> <td>August 25, 2022</td> <td>40%</td> </tr> <tr> <td></td> <td>Deliverable 2: provide the final version of the technical paper.</td> <td>September 4, 2022</td> <td>60%</td> </tr> </tbody> </table>		Title	Date of Final Submission	Modalities of payment	Technical paper: marriage and divorce in the Arab region					Deliverable 1: develop the draft technical paper on marriage and divorce	August 25, 2022	40%		Deliverable 2: provide the final version of the technical paper.	September 4, 2022	60%
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Monitoring and progress control, including reporting requirements, periodicity format and deadline:	Under the supervision of PD advisor, a.i.																
Expected travel:	No expected travel.																
Required expertise, qualifications and competencies, including language requirements:	<ul style="list-style-type: none"> ● Post graduate degree in the field of relevance for the assignment: Statistics, demography or other social sciences degrees. ● Minimum 10 years of relevant professional expertise in data analysis ● Strong analytical experience in the area of CRVS 																

	<ul style="list-style-type: none"> ● Familiarity with the mandate of UNFPA ● Very good command in English both oral and written.
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	Consultant is expected to perform her duties remotely.
Activity Work Plan and CoA	COA : UNFPA-RARB9POP-FPA80-B1800-PU0074-FERTITRENDS
<p>Requesting Officer in Hiring Office: Name: Chokri Ben Yahia Title: programme Specialist</p> <p>Date: 22 June 2022</p> <p>Reviewed by: Name: Ismail Lubbad Title: PD advisor, ai</p> <p>Date: 22 June 2022</p> <p>Cleared by: Name: Karina Nersesyan Title: Deputy Regional Director Date: 23 June 2022</p> <p>Approved by: Name: Luay Shabaneh Title: Regional Director</p> <p>Date: 23 June 2022</p>	

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