


## TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE (to be completed by Hiring Office)	
Hiring Office:	ASRO PD
Purpose of consultancy:	<p>The magnitude of international migration flows has placed the issue of migration high on the international agenda. Contemporary patterns of movement are significantly more complex than those in the past, not only because of the sheer numbers of international migrants, but also because the flows are now truly global.</p> <p>Much of the migration in the Arab region is due to conflict or other humanitarian crises. The Arab region is also home to some 9.2 million refugees, or about 2.2 per cent of the population. Conflicts and situations of displacement usually increase the occurrence of violence against women, including early marriage, child marriage, and trafficking, especially for girls. However, still little is known about the situation of adolescent girls in humanitarian situations.</p> <p>As a development agency with a population mandate working in over 150 countries around the world, UNFPA is well positioned to address the challenges of international migration at global, regional and country levels, and works to support migrants in humanitarian settings due to conflict and displacement.</p> <p>Within this frame, UNFPA ASRO seeks to develop a report on the situation of adolescent girls in humanitarian settings in the region. The report will include country profiles of countries housing humanitarian situations in the region, as well as a summary of the needs of adolescent girls based on evidence and findings. It should include a section on key recommendations on how to empower and support adolescent girls in humanitarian settings and how to improve their access to services and increase opportunities for them. For this purpose, a consultant will be hired to research and develop the report.</p>
Scope of work:  (Description of services, activities, or outputs)	<p>The consultant shall research the situation of adolescent girls in humanitarian settings in the region and develop a report that covers the health and socio demographic situation of the following countries housing humanitarian populations as well as a regional overview:</p> <ul style="list-style-type: none"> <li>● Iraq</li> <li>● Jordan</li> <li>● Libya</li> <li>● Lebanon</li> <li>● Palestine</li> <li>● Somalia</li> <li>● Sudan</li> <li>● Syria</li> <li>● Yemen</li> </ul> <p>Each country profile should include a demographic profile of who the displaced people are (where they came from, their situation, reason for displacement etc.). In some countries, such as Iraq, there are several different populations such as Iraqis and Syrians that would each have their own profile. Further the demographic profile should cover the number and percent of the population comprised of adolescent girls aged 12-17 using publicly available data from UNHCR in humanitarian settings, or any other data available to assess the percent of the humanitarian population consisting of girls aged 10-14 and 15-19.</p>

	<p>Data should cover 2020 or most current year available as well as several years in the past to assess changes in the demographic composition over time.</p> <p>Country profiles should also cover the situation of adolescent girls such as the prevalence of child marriage, gender-based violence, female genital mutilation, involvement of child labor, and educational attainment of 12-17 year old girls (compared to boys), access to sexual and reproductive health services, and any other relevant impacts of poverty and displacement.</p> <p>Finally, the report should summarize the needs of adolescent girls based on evidence and findings. It should include a section on key recommendations on how to empower and support adolescent girls in humanitarian settings and how to improve their access to services and increase opportunities for them. It should also highlight any data gaps among this population group and provide recommendations for filling such gaps in order to support evidence based policies and programming.</p> <p>Specifically, the consultant should:</p> <ul style="list-style-type: none"> <li>- Share a plan for developing the report. This plan should be discussed and agreed with the ASRO Population and Development (PD) unit.</li> <li>- Perform a literature and desk review of the situation in the region, including the key topics outlined above</li> <li>- Hold several webinars with UNFPA Country Offices to better understand the situation of adolescent girls, and what is needed to support them</li> <li>- Develop the draft report to share with the PD unit</li> <li>- Revise the draft based on feedback from the PD unit</li> <li>- Share the final versions of the report for final review.</li> </ul>
Deliverables	The consultant should develop an edited report including country profiles, regional overview, needs of adolescent girls in humanitarian settings in the Arab region, and recommendations for supporting them as outlined above.
Duration and working schedule:	<p>Contract dates: the duration of the contract is 15 working days between 15 July – September 30, 2020.</p> <p>The payment should be as follow:</p> <ul style="list-style-type: none"> <li>- 20% following the approval of the methodology.</li> <li>- 30% following development of the draft report</li> <li>- 50% following the delivery of the final report</li> </ul>
Place where services are to be delivered:	The consultancy shall be conducted remotely.
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	The report should be completed by the end of September 2020.
Monitoring and progress control, including reporting requirements, periodicity format and deadline	The PD unit will work closely with the consultant to ensure the deadlines and content of the paper meet the requirements.
Supervisory arrangements:	The consultant will be working in close cooperation with the PD team and under the supervision of the data specialist.
Expected travel:	No travel required.

<p>Required expertise, qualifications and competencies, including language requirements:</p>	<ul style="list-style-type: none"> <li>- Post graduate degree in the field of relevance for the assignment: international migration, statistics, public health or other social sciences degrees.</li> <li>- Minimum 10 years of relevant professional expertise in international migration, ideally with experience in humanitarian settings, or migration statistics.</li> <li>- Working with UN or INGO in migration or protection in humanitarian settings will be an asset.</li> <li>- Previous experience with focus on international migration is required</li> <li>- Excellent analytical and writing skills.</li> <li>- Familiarity with the mandate of UNFPA.</li> <li>- Very good command in English both oral and written.</li> </ul>
<p>Inputs / services to be provided by UNFPA or implementing partner (e.g. support services, office space, equipment), if applicable:</p>	<p>Feedback throughout the development of the report.</p>
<p>Other relevant information or special conditions, if any:</p>	<p>Payment of consultancy to be covered by the following CoA <b>COA: UNFPA/RARB8POP/FPA80/71300/MIGRANT</b></p>
<p>Signature of Requesting Officer in Hiring Office: </p> <p>Date: 1/7/2020</p>	