

## TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE (to be completed by Hiring Office)	
Hiring Office:	ASRO PD Unit
Purpose of consultancy:	<p>Trends of age structure in the Arab region were driven by a combination of increasing life expectancy and declining fertility rates in the past few decades, which increased the size of the aged cohorts both in absolute and relative numbers. While population projections are an estimated look on the basis of assumptions, average and proportion of society in retirement ages will increase substantially. This will have social and economic consequences including the burden on governments' budgets, decisions about labor market participation and patterns of goods and services as well as policy measures and rights of older people in accessing high quality services and enjoying long life with dignity free of violence.</p> <p>Most Arab countries will reach the peak of their demographic dividend before 2030. This will have implications for the labor force market, pension requirements, social security systems, and health and social care costs. Yet, valuing older persons as societal capital and a resource for their families, communities, and the economy can go a long way in contributing to the socioeconomic development of the Arab region.</p> <p>During 2019, League of Arab States, with UNFPA support, launched the regional ageing strategy 2019-2029. This strategy is aiming at ensuring rights of older people, improving the health, socio-economic situation of older people and ensuring their full participation within their societies. This strategy is based on five pillars, namely status of the older population and their social and living conditions, health status of older people, social, economic and cultural participation of older persons, older people in the context of war and conflict, and media serving the image and issues of older persons.</p> <p>The current consultation is in line with the objectives of this strategy. It aims at informing decision makers on the necessity to address older people rights issues in order to (i) ensure complete protection of older persons against all forms of exclusion, aggression in accordance with UN principles and sustainable development goals, (ii) enjoy health, social and psychological care in development and humanitarian contexts, (iii) guarantee rights of older persons to a decent life and a secure future and to protect them from all forms of physical and moral abuse, and (iv) ensure full right of older people to access to social, economic opportunities, participate and contribute actively in the development of their communities, (v) call for setting up national systems that allow benefiting from the experiences, knowledge and skills of older persons.</p> <p>Within this context, League of Arab States in partnership with UNFPA ASRO is planning in 2020 to produce an assessment report that investigates if the rights perspective is clear and well positioned in different ageing policies, strategies, and programmes among Arab countries. The report should assess current situation of existing strategic ageing frameworks in Arab countries including the most vulnerable one (with disabilities, in humanitarian settings, not covered by any means of protection, ...), should also analyze the alignment of these policies to the human rights principles, sustainable development goals, ICPD and international conventions and also "The Madrid Plan of Action" which is focusing on three priority areas: older persons and development; advancing health and well-being into old age; and ensuring enabling and supportive environments. The report will suggest ways for governments, non-governmental organizations, and other actors to reorient the ways of</p>

	<p>developing policies, strategies and programmes that take into account rights perspective.</p> <p>This report should address also the rights of older people to participation as a productive population category in the Arab communities. This report will be used as an advocacy tool among decision makers in the Arab region to draw their attention on older people's rights in the society, the directions and measures that should be taken to integrate rights issues within national development plans, policies, strategies and national mechanisms.</p> <p>For this purpose, a consultant will be hired to develop this assessment report.</p>
<p>Scope of work:</p> <p>(Description of services, activities, or outputs)</p>	<p>The consultant shall develop the envisaged report</p> <p>More specifically, the consultant should:</p> <ul style="list-style-type: none"> <li>-Develop a note describing the road map for developing the report and the issues that should be taken into account in this report.</li> <li>-Share relevant tools to be used for the assessment for review and validation</li> <li>-Ensure a literature review of the most relevant references, reviews, researches in the area of older people developed by regional and national partners</li> <li>-Review national ageing frameworks from rights perspectives (policies, strategies, programmes, ...)</li> <li>-Facilitate meetings with key relevant regional partners to get additional information, suggestions for the content of the report</li> <li>-Develop the first draft of the Mapping of Arab Ageing policies/strategies from rights perspective including recommendations to ensure that no one is left behind and to strengthen development/update of future policies and programmes that take into account rights of older people and to create inclusive, cohesive societies for all.</li> <li>-Share the report with LAS and ASRO for review and validation</li> <li>-Integrate comments in the final version</li> <li>-Share the final version</li> </ul>
Deliverables	<ul style="list-style-type: none"> <li>- Note and roadmap paper (the document should be shared one week following the signature of the contract).</li> <li>- First draft of the report (first draft should be shared with LAS and ASRO by 10 July for review).</li> <li>- Final edited version of the report should be shared with LAS and ASRO by 15 July 2020.</li> </ul>
Duration and working schedule:	<p>Contract dates: the duration of the contract is for 20 working days between May 25 – July 31st, 2020</p> <p>The payment should be as follows:</p> <ul style="list-style-type: none"> <li>- 20% following the approval of the developed and shared methodology note.</li> <li>- 40% following development of the draft of the report</li> <li>- 40% following the validation by LAS and ASRO the final version of the report.</li> </ul>
Place where services are to be delivered:	The consultancy shall be conducted remotely.
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	The assessment report should be validated and shared no later than 15 August, 2020. An electronic edited report should be delivered.

Monitoring and progress control, including reporting requirements, periodicity format and deadline	LAS and ASRO will support the consultant to ensure the deadlines and content of the report meet the requirements.
Supervisory arrangements:	Consultant will be working in close cooperation with LAS and ASRO and under the supervision of LAS.
Expected travel:	Not required.
Required expertise, qualifications and competencies, including language requirements:	<ul style="list-style-type: none"> <li>- Post graduate degree in the field of relevance for the assignment: social sciences, legal or other relevant social sciences degrees.</li> <li>- Minimum 10 years of relevant professional expertise in this area</li> <li>- Previous experience with focus on older people analysis of population aspects</li> <li>- Excellent analytical and writing skills,</li> <li>- Familiarity with the mandate of UNFPA</li> <li>- Very good command in English and Arabic both oral and written</li> </ul>
Inputs / services to be provided by UNFPA or implementing partner (e.g. support services, office space, equipment), if applicable:	None required
Other relevant information or special conditions, if any:	<b>COA:</b> RARB8DAT- AGEING- FPA8o - 18000 - PU0074- 71300/
<p>Signature of Requesting Officer in Hiring Office: Chokri ben yahia</p> <p>Date: 3 May 2020</p> 	