



Programme Officer (Harmful Practices)

Job title:	Programme Officer, Harmful Practices
Level:	NOB
Position Number:	00154124
Location:	Arab States Regional Office – Cairo - Egypt
Full/Part time:	Full time
Fixed term/Temporary:	Fixed Term
Rotational/Non Rotational:	Non Rotational
Duration:	One year (renewable subject to availability of funds, satisfactory performance and continuing need for the post)

The position:

The Regional Programme Coordinator in harmful practices provides strategic, technical and programmatic support to the two global programmes on harmful practices i.e. UNFPA-UNICEF Global Programme to Accelerate Action to End Child Marriage and UNFPA-UNICEF Joint Programme "Female Genital Mutilation/Cutting [FGM/C] for the Arab States Regional Office (hereafter the Global Programmes). In addition, the Programme Coordinator will be responsible for the work related to adolescent girls.

The position reports to the Advisor and Programme Specialist within the Gender, Human Rights and Culture Unit.

Extensive travel should be expected mainly within the Arab States region.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results:

- To end preventable maternal deaths;
- End unmet need for family planning; and
- End gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff member, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff member who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.



Main Tasks and Responsibilities:

- Prepare and monitor the FGM and CM regional annual work plans, for discussion with Regional Adviser and present it for endorsement by GHRC /HQ and Non-Core Unit as well as submit it for final approval.
- Support the COs to prepare and monitor their annual work plan in close coordination with ASRO and HQ.
- Be the focal point for both FGM and CM to coordinate with UNICEF and other partners and stakeholders in the region and beyond.
- Responsible for synthesizing and documenting the global programmes experiences, including through direct communication with regional and country offices, to feed into UNFPA thematic and other related reports and communication materials.
- Undertake all logistical, administrative, programmatic and financial arrangements required for the organization of technical workshops, interagency meetings, panel discussions, roundtables, steering committee and other events organized by the Global Programmes.
- Draft for internal and external reporting process, while working directly with the Global Coordination Offices and Non-Core Fund Unit at HQ and outside partners, including for drafting, synthesizing as well as analyzing Global Programme reports as needed
- Use Atlas to monitor the financial and substantive progress of projects under the Global Programmes ceiling, and maintain and update data on the Global Programme as input to the Regional Programme's project database.
- Overall responsibility of the work related to adolescent girls.

Knowledge and Experience:

- 5 years of increasingly responsible professional experience in the substantive technical area (FGM, child marriage and gender more broadly), of which at least two years at the international level and/or regional level
- Experience in programme and financial management including planning, implementation and monitoring.
- Experience with the Arab States region
- UN experience is an asset

Education:

- Master degree in Gender, Sociology, Human Rights or Social Sciences or other related fields.

Languages:

- Fluency in Arabic and English is required

Required Competencies

Values: <ul style="list-style-type: none"> • Exemplifying integrity • Demonstrating commitment to UNFPA and the UN system • Embracing diversity in all its forms • Embracing change 	Functional Competencies: <ul style="list-style-type: none"> • Providing conceptual innovation to support programme effectiveness; • Generating, managing and promoting the use of knowledge and information; • Providing a technical support system; • Strengthening the programming capacity of Country Offices; • Facilitating quality programmatic results; • Internal and external relations and advocacy for resources mobilization.
Core Competencies: <ul style="list-style-type: none"> • Achieving Results • Being Accountable • Developing and Applying Professional Expertise/Business Acumen • Thinking analytically and Strategically • Working in Teams/Managing Ourselves and our Relationships • Communicating for Impact 	

Compensation and Benefits:

This position offers an attractive remuneration package including a competitive net salary.

Disclaimer:

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In accordance with the Staff Regulations and Rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.

How to apply:

1. Please email your CV/Resume along with a cover letter and P11 Form to asrovacancies@unfpa.org - noting that P11 Form must be submitted
2. Please specify the position title in the email subject, only applications sent to asrovacancies@unfpa.org will be considered
3. Applications received after the deadline of April 3rd, 2020 will be disregarded